



Nottingham Leander - Social Media Policy

Social media (including personal and professional websites, blogs, chat rooms and bulletin boards; social networks, such as Facebook, LinkedIn, Twitter and Instagram; video-sharing sites such as YouTube) are a common means of communication and self-expression.

It's essential that our members, swimmers, players, coaches and officials make informed decisions about how they use the internet, mobile phone and email communications to protect our club and our people.

Everyone involved in Nottingham Leander has the responsibility to safeguard both in and out of the pool, including communications, in connection with their activities related to Nottingham Leander. The policy below applies to such activities.

When using Social Media of any form, including Facebook and twitter, club members shall follow the guidance below:

- Refrain from publishing offensive comments about other swimming or water polo clubs, swimmers, players, officials or referees.
- Avoid hostile or harassing communications in any posts or other online communications. Harassment is any offensive conduct based on a person's age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation. or any other status protected by law.
- You shall identify all copyrighted or borrowed material with citations and links. When publishing direct or paraphrased quotes, thoughts, ideas, photos or videos, give credit to the original publisher or author.
- Only post photos of other swimmers/people if you have appropriate permission, and the photo conforms to Swim England's guidelines. Specifically, images of persons under 18 must be:
 - Above the waist; or
 - In full clothing, not swim suits.
- If an online participant posts an inaccurate or negative comment about Nottingham Leander, or anyone associated with Nottingham Leander in connection with their activities relating to Nottingham Leander, do not reply or comment on the post. Instead, report it to the Leander Committee or Welfare officer.
- Be wary of publishing any identifying information about yourself or others, either in your profile or in your posts. Remember to be wary of including personal details, such as phone numbers, workplaces, school names, addresses or birthday.

Should an under 18 member of Nottingham Leander request to become a 'friend', **you must decline** if:

- You are in a position of responsibility in respect of that child (e.g., Coach) or,
- You hold a position of trust and responsibility at Nottingham Leander (e.g., Official, committee member) or,

- Your contact with the child is through Nottingham Leander and the parent/guardian of the child does not give their consent to such contact.

The administrators of the Facebook Groups: Leander Swimmers; Leander Masters and Nottingham Leander Water Polo will:

- Monitor posts and responses, removing posts that do not comply with these policy guidelines, or may otherwise cause offence.
- Only allow requests to join these Facebook Groups from club members, parents, coaches, officials or volunteers.
- Remove members from these Facebook Groups when they cease to be associated with the club.
- Ensure the groups are configured as closed group, so content is only available to group members.
- Ensure the group displays the following text in the 'About' section.

This is a closed group for Nottingham Leander Swimming Club members, parents, coaches and volunteers to share general information that is relevant to Nottingham Leander. Please be respectful to others in comments and ensure you have appropriate permission before posting photos of other people. Posts or comments that do not adhere to the Nottingham Leander Social Media Policy will be removed.

Code of Conduct

All members, parents, officials, coaches and volunteers are expected to adhere to the respective Leander codes of conduct and the Swim England code of conduct. Under these codes, any comments that are made in any forum, including Social Media, that are considered to bring the sport of swimming into disrepute, are a violation of the code of conduct and will be dealt with as appropriate.

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