



Committee members, officials, and volunteers Code of Conduct

1. At all times adhere to Swim England Code of Ethics, Rules and laws.
2. At all times adhere to Wavepower doctrine.
3. AT all times adhere to Swim England Equality and Diversity Policy
4. Adhere fully to the role and job description as outlined by WVSC and never use the role to gain favour for yourself or any individual member of WVSC.
5. Consistently display high standards of behaviour and appearance.
6. Treat all swimmers with respect and dignity, value their worth and treat everyone equally, recognising their varying needs and abilities within the context of the sport.
7. Encourage and guide swimmers to accept responsibility for their own behaviour an performance.
8. Continue to seek and maintain your own development in line with your role and complete a child safeguarding course, if appropriate to your role.
9. Treat all information of a personal nature about individual swimmers as confidential, except in circumstances where to do so would allow the child to be placed at risk of in harms way or to continue the risk of harm, at which point it should be reported to the Welfare Officer.
10. Encourage all swimmers to obey the spirit of the rules and regulations both in and out of the pool.
11. Never encourage or condone swimmers, volunteers, officials or parents to violate the rules of WVSC or the sport in general and report any violations appropriately
12. Observe the authority and decisions of the officials and only question those decisions in the appropriate manner.
13. Treat all competitors and teams of other organisations with respect, whether that is in victory or defeat, and encourage all swimmers to do the same.
14. Refer all child safeguarding concerns to the welfare officer in accordance with procedures in Wavepower 2016-19

Signed

Dated

This code is an extension to the Swim England Code of Ethics. Both should be followed