



Coaches and teachers Code of Conduct

1. Put the wellbeing, health and safety of swimmers above all other considerations, including the development of performance.
2. At all times adhere to Swim England Code of Ethics, Rules and laws.
3. At all times adhere to Wavepower doctrine.
4. At all times adhere to Swim England Equality and Diversity Policy.
5. Consistently display high standards of behaviour and appearance.
6. Treat all swimmers with respect and dignity, value their worth and treat everyone equally, recognising their varying needs and abilities within the context of the sport.
7. Develop appropriate working relationships with swimmers based on mutual trust and respect.
8. Always ensure that all teaching, coaching and competition programmes are appropriate for the age, ability and experience of the individual member.
9. Always identify and meet the needs of the individual swimmer as well as the needs of the team/squad.
10. Be fair and equal in team and training squad selection.
11. Never exert undue influence to obtain personal benefit or reward. In particular, coaches must not use their position to establish or pursue a sexual or improper relationship with a swimmer or someone close to them.
12. Encourage and guide swimmers to accept responsibility for their own behaviour and performance.
13. Continue to seek and maintain your own professional development in all areas in relation to coaching and teaching children.
14. Complete a child safeguarding training course every three years in line with the guidance of Wavepower.
15. Treat all information of a personal nature about individual swimmers as confidential. Except in circumstances where to do so would allow the child to be placed at risk of harm or continue to be at risk or harm, at which point it should be reported to the Welfare Officer.
16. Encourage all swimmers to obey the spirit of the rules and regulations both in and out of the pool.
17. Co-operate fully with other specialists (e.g. other coaches, officials, sports scientists, doctors, or physiotherapists) in the best interests of the swimmer.
18. Never encourage or condone swimmers, volunteers, officials or parents to violate the rules of WVSC or the sport in general. Report any violations appropriately.
19. Observe the authority and decisions of the officials and only question those decisions in an appropriate manner.
20. Treat all competitors and teams of other organisations with respect, whether that is in victory or defeat, and encourage all swimmers to do the same.
21. Refer all child safeguarding concerns to the welfare officer and in accordance with the procedures detailed in Wavepower.

Signed

Dated

This code is an extension to the Swim England Code of Ethics. Both should be followed.